

<b>TITLE:</b> Psychologist	
<b>TEAM/PROGRAMME:</b> Program Operations	<b>LOCATION:</b> Giza – Field Hub
<b>GRADE:</b> 5	<b>CONTRACT LENGTH:</b> 8 months with possible extension based on performance and budget availability
<p><b>CHILD SAFEGUARDING: (select only one)</b>  Level 3: the post holder will have contact with children and/or young people <i>either</i> frequently (e.g. once a week or more) <i>or</i> intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.</p>	
<p><b>ROLE PURPOSE:</b>  The key purpose of this post is to provide psychosocial support services in compliance with the relevant SCI guidelines at the country office level in support to Egypt Response program. Under the supervision of the MHPSS officer and the Mental Health Psychosocial Support (MHPSS) Technical advisor (TA), the psychologist will be responsible for providing individual/group sessions for at Unaccompanied and Separated children and youth in need of psychosocial support identified through the project activities and referrals.  S/he will be responsible to conduct the needed assessments and customize the session topics based on the identified needs of the target group. S/he will also be responsible for organizing group support and awareness sessions to children, youth and care givers and refer those with acute psychological needs to specialized services. The role holder might be at least 50% working in the field with frequent travels outside duty station.</p>	
<p><b>SCOPE OF ROLE:</b>  <b>Reports to:</b>  <b>Direct (Solid):</b> Mental Health and Psychosocial (MHPSS) Project Officer  <b>Indirect (Dotted):</b> Mental Health and Psychosocial (MHPSS) advisor.   <b>Staff reporting to this post:</b> N/A  <b>Role Dimensions:</b> Close coordination with the facilitators and case management team</p>	
<p><b>KEY AREAS OF ACCOUNTABILITY:</b>  <b>Project implementation:</b>  <b>Psychological Support Services:</b>  <b>In close collaboration with the MHPSS TA, and MHPSS officer the psychologist will:</b></p> <ul style="list-style-type: none"> <li>• Contribute to the design/update of intake forms, session plans, and follow-up forms for children and their families.</li> <li>• Collaborate with the MEAL team to administer the psychometric assessments upon need and deliver reports accordingly.</li> <li>• Develop psychological intervention plans for identified cases and follow up on them regularly.</li> <li>• Conduct one to one and group counselling sessions with children and families referred from the project other activities and from other projects by coordination with Case management.</li> <li>• Identify, assess, refer severe cases to appropriate psychological/psychiatric service providers.</li> <li>• Prepare and submit individual case reports for all cases on their caseload and document case progress.</li> </ul>	

- Attend one to one and group supervision meetings (face to face and online) with the MHPSS TA or delegated to MHPSS officer to discuss the above-mentioned documents and for seeking support.
- Ensure that all psychological interventions offered are informed by current scientific evidence.
- Adhere to the highest standards of practice.
- Work closely with the project officer and project manager to develop and implement the project work plan and activities.

**Other Project Activities:**

- Assist the PSS project team in material development, training deliveries on topics regarding needs identified.
- Collaborate with the MEAL team to administer remote follow up (By phone or online) and surveys to verify the quality of MHPSS activities.
- Ensure accurate monitoring & evaluation and indicator tracking plans for the MHPSS component with support of Monitoring, Evaluation, Accountability and Learning (MEAL) team.
- Work closely with the MEAL officer and assistant to ensure appropriate accountability and feedback mechanisms are established within the project.
- Ensure that the activities are implemented in a full respect to the child safeguarding policies of SC.
- Support in staff well-being activities that doesn't affect the professional relationship and confidentiality of staff (For Example: peer to peer support groups, work related stress awareness raising and stress management training).
- Support in the administrative and logistics work related to MHPSS operations within the project.

**Reporting and Documentation:**

- Draft concise, useful and analytical reports, case studies, and other documents as needed on a monthly and quarterly basis and as requested by SC, donors and other stakeholders.
- Regular reporting to project Officer with projects updates.
- Organize and maintain project filing system.

**In case of Emergency:**

- Promote children's rights, contributing to their well-being and protection in times of emergencies, guided by humanitarian principles and code of conduct.
- During emergencies, he/she should act in a way that facilitates SCI's response to emergencies, giving priority to all assigned.
- Be prepared to support SCI interventions in response to emergencies and show needed flexibility

**General:**

- Demonstrate leadership in relation to Save the Children policies and practice with respect to safeguarding, code of conduct, health and safety, equal opportunities and other relevant policies and procedures.
- Comply with Save the Children policies and practice with respect to safeguarding policy, code of conduct, health and safety, equal opportunities and other relevant policies and procedures.

**BEHAVIOURS (Values in Practice)**

**Accountability:**

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

**Ambition:**

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale.

**Collaboration:**

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

**Creativity:**

- develops and encourages new and innovative solutions •
- willing to take disciplined risks.

**Integrity:**

- honest, encourages openness and transparency; demonstrates highest levels of integrity

**QUALIFICATIONS**

- Bachelor's degree in psychology, master's degree is preferred;
- Minimum of 2-3 years of experience in psychological counselling;

**EXPERIENCE AND SKILLS**

- Certified therapists in evidence based psychotherapy for trauma cases such as EMDR, cognitive processing therapy, and Exposure therapy is a must,
- Good in English and fluent Arabic (spoken and written) is required;
- Excellent interactive facilitation skills;
- Strong organizational and administrative skills;
- Highly developed interpersonal and communication skills;
- Previous experience working with refugee/marginalized communities in Egypt; SGVB survivors and unaccompanied separated children (UASC) is essential
- Commitment to SCI's values and Child Safeguarding policy;
- Basic case management skills are required;
- Familiar with African refugee/migrants' context.

**Additional job responsibilities**

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

**Equal Opportunities**

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

**Child Safeguarding:**

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

**Safeguarding our Staff:**

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

**Health and Safety**

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

<b>JD written by: L.T</b>	<b>Date:</b>
<b>JD agreed by:</b>	<b>Date:</b>
<b>Updated By:</b>	<b>Date:</b>
<b>Evaluated:</b>	<b>Date:</b>